



26th February 2010

In this issue

EVENTS & TRAINING

RESOURCES

FUNDING & AWARDS

VOLUNTEERING & EMPLOYMENT

SOCIAL ENTERPRISE

OTHER NEWS

A combination of bad weather and staff illness has meant this issue is a couple of days late in appearing. Apologies to those of you who have been anxiously pining over the weekend!

Please remember, the eBulletin is a resource for *you*, our local voluntary sector groups. Feel free to make full use of it to publicise your organisation, and disseminate news of events, projects, opportunities, etc. to the sector.

Comments and suggestions for the [website](#) and e-Bulletin are welcome.

Emails to: lee.stevenson@cvs-stirling.org.uk or donald.saunders@cvs-stirling.org.uk

Deadline for contributions is the previous Monday. If you have any queries, please call 01786 469916 and ask for Lee or Donald.

EVENTS & TRAINING

Jobs & Opportunities Fair

Falkirk Council Town Hall, Falkirk
3rd March, 9.30 am – 4 pm



Central Scotland Racial Equality Council Ltd (CSREC) runs an Employability Project, funded by Falkirk Council, to increase the employability of minority ethnic People living in Falkirk area.

This Event aims to create a forum which brings employers face to face with people seeking employment and training opportunities, particularly Minority Ethnic People.

Employers will have their presentations and information stalls and will be encouraged to take advantage of an opportunity to employ a diverse workforce so that their organisations reflect the community that they serve.

Expected visitors will include school and college leavers, graduates and young professionals from all communities looking for employment and support in the following: training, graduate recruitment, first time employment, career development, job opportunities, further and higher education and returning to work

For more details, contact CSREC on 01324 610950, or email admin@centralscotlandrec.org.uk

Leading in Change, Governance Networks Pilot Programme

Volunteer Development Scotland - Stirling, Jubilee House, Forthside Way, Stirling

5th March, 12 – 2 pm

This Governance Networks pilot programme will support forums at a local level for Board members or Trustees who are principally involved in developing the 'interface arrangements' for Community Planning as well as those who are involved in the wide range of Third Sector organisations. Taking part in the pilot programme will allow people involved in third sector governance to:

- make connections with Trustees of local third sector organisations
- engage in discussions about governance challenges
- explore areas of good practice in governance
- share information
- create peer networks and mentoring opportunities.

The format for the Network events will include input about topics of local and/or national relevance for people who wear a board member or trustee 'hat'. This will be followed by a facilitated group discussion and a networking lunch. For the pilot, the events will also include discussion about the levels of interest in future network events specifically for trustees to address governance issues.

These are lunchtime meetings geared for 2 hours to allow people to attend over their lunch break. You can registration for this event online at www.ACOSVO.org.uk .

For further information, contact SVA Programme Leading in Change, phone 0141 225 8003 or email John.Davidson@scvo.org.uk, or ACOSVO, phone 0131 243 2755, email info@acosvo.org.uk .

This pilot project is supported and endorsed by the Evolving Leadership and Governance Forum, which includes members from SCVO, VDS, ACOSVO, Social Enterprise Academy, Scottish Government, OSCR, SHARE and independent consultancy.

[Back to top](#)

RESOURCES

Dimensions of Diversity: A New Portrait of Population Diversity in Scotland

A new concise overview of information on the diversity of Scotland's population was published last month by NHS Health Scotland.

Scotland's health improvement agency continually analyses the characteristics of Scotland's population to ensure public services, including health, community and social care, can be designed, developed and delivered to meet the needs of different people.

With Scotland's increasing diversity, the aim of the report, **Dimensions of Diversity**, is to collate and analyse the most up-to-date existing data and give a current portrait of the population in one resource.

Dr David Gordon, lead author of the Report, said, “This report captures how diverse Scotland really is and emphasises how everyone is made up of multiple characteristics.

“It brings together for the first time existing data about many of the components of people’s identity and background – including their age, gender, religion, ethnicity, disability and so on. We hope it will contribute to a better understanding of the complex causes of disadvantage and how they can affect our health in many different ways ... It is important that those working to reduce health inequalities are able to consider more carefully what impact diversity may have on people’s health and their health needs. We hope this report will help them do that.”

Thirteen significant characteristics were chosen to divide the whole population or identify specific population groups. These include the six NHS Fair for All strands which are: age, disability, gender, religion and belief and sexual orientation. The report will be used to further inform the development of diversity resources which will be available on the ScotPHO [Scottish Public Health Observatory] website in 2010.

Dimensions of Diversity can be accessed at: <http://www.scotpho.org.uk/diversityreport>

[Back to top](#)

FUNDING & AWARDS

Heritage Lottery Fund’s New Programme

The HLF has launched a new one-off initiative, **Skills for the Future**, which will offer people skills to equip them for a future career in heritage, while also meeting the needs of employers and the sector.

Skills for the Future will fund projects that provide paid training placements to meet a skills gap in the heritage sector, and support trainees to learn practical skills. It will support not only traditional conservation training but also skills needed to engage people with heritage, such as delivering education, community participation or volunteering programmes, or using new media and technology to open up heritage.

For information on this and the other HLF grant programmes, visit the new website at <http://www.hlf.org.uk/HOWTOAPPLY/PROGRAMMES/Pages/programmes.aspx>, or contact the Development Team on 0131 225 9450 for advice. **The deadline for applications is 19th March 2010.**

Young Carers Grant Programme

The Young Carers Grant programme is open to any Third Sector organisation that wishes to develop supportive services for young carers.

The programme will target funding at effectively reaching the following groups:

- The most isolated and vulnerable young carers
- Young carers from potentially excluded communities
- Young carers experiencing a significant negative impact (emotional and/or physical) as a direct result of their caring role

Applications close at 5pm on Friday, 5th March. More details from www.carers.org/

Scottish Natural Heritage: Rural Land Use

This grant programme aims to encourage people to manage the countryside in a sustainable way, by:

- encouraging land management practices that benefit the wildlife and amenity of the countryside for current and future generations, and
- supporting new approaches to traditional land uses which broaden the range of public benefits.

The types of activities funded will be:

- Demonstrations of new ways of planning and carrying out land management;
- Projects that involve land managers working together to agree economic, social and environmental aims at a local level; Whole-estate plans or farm plans that provide natural heritage benefits.

Community groups and land managers in Scotland can apply for up to 75% of costs. More info at <http://www.snh.org.uk/about/ab-grants01.asp>

£2.2 million for Scotland's Third Sector

The Scottish Government has announced which organisations will benefit from their £2.2 million fund set up to support Scotland's third sector through the recession.

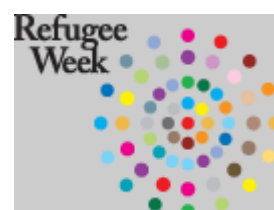
Originally set at £1.7 million, the **Third Sector Resilience Fund** was increased by 30 per cent in response to the level of need demonstrated. The assessment panel - a mix of officials from the Scottish Government and third sector partners - considered 189 applications and made recommendations to Ministers for approval.

The fund will provide one-off grants of up to 100,000 pounds to 64 organisations across Scotland to mitigate the impact of recession on front line services. The beneficiaries include organisations supporting parents, children, older people, and victims of crime as well as people experiencing financial difficulties, illness or disability.

Two of the beneficiaries were from the Stirling area: Aberlour Child Care Trust and Stirling District CAB. For a full list,

Grants Available for Refugee Week

Refugee Week Scotland, which runs from 14th – 20th June, is an opportunity for cultural and arts projects to raise awareness of refugee issues and celebrate diversity in Scotland. The Scottish Refugee Council would like to encourage community groups to organise events for Refugee Week in Scotland.



Community groups and organisations can apply for small grants up from Scottish Refugee Council to help run an event. This year, SRC is limiting the amount that can be applied to for each community celebration to £400. As this may not be enough to entirely fund an event, groups are encouraged to seek partnership funding from other organisations and agencies, and to work in partnership with local organisations and venues.

All kinds of cultural events are welcome: music and dance nights, street carnivals, film screenings, traditional food and craft events, etc. **The theme for the festival this year is Journeys.**

SRC will help groups publicise their events: if you send them details by Thursday 8th April, they will include your event in the Refugee Week 2010 program. (After this date, all information will be on their website.)

To apply for a grant, an application form should be filled out and a budget attached if relevant. Applications should be submitted as early as possible, preferably **before Friday, 19th March**, as they will be treated on a first come first serve basis.

For more information, or to discuss grant application, please contact: Belinda McElhinney, Refugee Week Scotland Coordinator, tel: 0141 2237939, email belinda.mcelhinney@scottishrefugeecouncil.org.uk

For more information about Refugee Week, visit www.refugeeweek.org.uk. The 'Refugee Week Toolkit' and 'Ideas for events' packs can be downloaded from this website from the 'Downloadable Resources' page.

BIG Chat!

On 16th March, 1pm to 3pm, the Chair of Big Lottery Fund, Sir Clive Booth, will be taking part in a live web chat. ***Between now and 16 March you can send in questions for Sir Clive to answer online.***

Questions will also be put to the chairs of BIG's decision-making committees in England, Wales, Scotland and Northern Ireland.

If you want to make your voice heard, you can email bigchat-questions@biglotteryfund.org.uk with your questions and register at www.bigchat.org.uk/sign_up.html to receive email alerts and to take part in a live web chat with Sir Clive Booth.

Alternatively, you can tweet your questions to [#bigchat](https://twitter.com/bigchat) hashtag and follow www.twitter.com/biglotteryfund for updates, and become a fan of biglotteryfund on [facebook](https://www.facebook.com/biglotteryfund) and post your questions on the wall.

[Back to top](#)

VOLUNTEERING & EMPLOYMENT

Council on Disability

COUNCIL ON
DISABILITY



Council on Disability in Stirling is looking for volunteers!

We are a registered charity, set up over twenty five years ago to:

1. Provide information and help on specialist disability issues
2. Campaign on issues that affect the lives of people with disability

Our offices are in Stirling's city centre, in the John Macintyre Building – next door to CVS Stirling and the CAB.

We are open Tuesdays through to Fridays from 10am to 3pm and offer support by way of: Help in completing benefit forms (e.g. Disability Living Allowance, Attendance Allowance), support at Tribunals, liaising with other organisations, social work departments etc.

We are looking for people with experience of life, a non discriminative attitude and respect for confidentiality.

If you have a few hours to spare each week we would love to hear from you. Please call us on 01786 462178 (ask to speak to John or Dianne), or send us an e-mail so we can arrange to have an informal chat.

The Norman MacEwan Centre, Cameronian Street, Stirling, FK8 2DX

Tel: 01786 462178 email: dis.stirling@btconnect.com

SOCIAL ENTERPRISE

“Have Your Say”

Double Tree, by Hilton, Dunblane
Monday 22nd March, 9.30am –1pm



Local businesses (including those from the Third Sector) who want to have a say in developing Stirling's future are invited to come along to the FREE 'Have Your Say' workshop next month.

Workshops will address the key points of 'Open for Business' the **Economic Strategy for Stirling**, together with the key points highlighted by the 2009 Business Panel Annual Survey..

There will be information about the **Business to Business ‘Autumn Trade Fair’** and delegates interested in taking space can make a provisional booking after the Workshop session has concluded. A light lunch will be served from 12:45pm, and a coffee station will be available throughout the Workshop.

Come along, and ***make sure you make a difference!***

Although this event is free, places are limited so booking is essential. To register, visit www.stirlingbusinesspanel.org/events or phone Stirling Business Panel on 01786 443172.

[Back to top](#)

OTHER NEWS

NHS HEAT Targets

(This is the 9th in the series of articles from Voluntary Health Scotland)



In our last article we looked at local delivery plans for the NHS and briefly touched on the NHS HEAT targets. Here we will expand on them a bit further.

HEAT targets are short to medium term, specific targets that contribute directly to the National Outcomes as described by the Scottish Government. The targets are reviewed each year and a new suite is published each November.

Statistics that inform progress against the suite of HEAT targets for each NHS Board are reported publicly throughout the year and performance against all HEAT targets is brought together each year in the Annual Report from the NHS Scotland Chief Executive.

For 2010-11 the key themes for each priority area are as follows:

Priority Areas	Key themes
Health Improvement	Addressing Scotland's major public health challenges: alcohol, obesity, smoking and to ensure children get the best start in life. Prioritising the development of new performance measures and targets to ensure that health improvement interventions to increase healthy life expectancy and reduce health inequalities become a health system norm.
Efficiency	Supporting the implementation of Scotland's Best Value principles and NHS Scotland's Efficiency and Productivity Framework by removing unnecessary variation in healthcare. Leading the public sector on its action to tackle climate change through new carbon emissions & energy consumption targets

Access	<p>Introducing maximum waiting times access targets for drugs misuse and mental health services, and developing an access target for alcohol misuse treatment services.</p> <p>Achieving the 18 weeks Referral to Treatment and cancer waiting times targets.</p>
Treatment	<p>Improving patient safety through reducing healthcare associated infections.</p> <p>Shifting the balance of care through reductions in Emergency attendances</p>

HEAT targets are another tool which organisations can use in developing their business case by showing how their interests align with the direction of travel of the outcome indicators, especially in areas where the local Board may be having difficulty in achieving its expected targets. In this way the relevance of specific actions is made apparent to policy makers in a way which figures and statistics alone may not achieve.

Further information on all of the HEAT targets can be found on Scotland Performs, at <http://www.scotland.gov.uk/About/scotPerforms> or by contacting Bill Weir at bill.weir@vhscotland.org.uk

OSCR Releases Review Findings

A report into the progress of Scotland's charity regulator's review of existing charities has been published.

The Office of the Scottish Charity Regulator (OSCR) has evaluated its findings from the first phase of the review process, which were published in October 2008.

The report focuses on the decision to allow private schools to retain their charitable status provided they can demonstrate that they are providing public benefit. It highlights that four schools initially did not pass the public benefit test and were required to put forward plans to meet the test, which they have now done.

These included engagement with local communities, and a commitment to increasing the number of assisted places to children who cannot afford private school fees.

The regulator also said that it will use research into the affordability of charities and a computer model created in relation to this to provide contextual information on the consideration of fees and charges rather than to assess individual cases.

Scottish Charity Awards Open for applications

If you feel your organisation has recently been doing work that deserves top be recognised, now's the time to consider entering the **Scottish Charity Awards 2010**. The awards, now in their fourth year, honour excellence across the whole voluntary sector in Scotland. Previous winners have ranged from national



charities, such as RNIB Scotland, to local community groups, such as the West Alness Residents Association.

The awards recognise innovation and excellence in five categories: **Community Action**, **Campaign of the Year**, the **Partnership Award**, **Charity Champion**, and **Charity of the Year**. They will be presented at a glittering ceremony in the Mansfield Traquair Centre on 10th June.

All you need to do to enter is read the criteria (downloadable at www.scvo.org.uk/scvocms/images/Criteria%20SCA%202010.doc) and complete the application form (at www.scvo.org.uk/scvocms/images/Entry%20Form%20SCA%202010.doc).

Completed forms should be emailed to awards@scvo.org.uk, or send five copies to Scottish Charity Awards 2010, SCVO, Mansfield Traquair Centre, 15 Mansfield Place, Edinburgh. EH3 6BB. **The deadline for submissions is 9th April.**

[Back to top](#)

Council for Voluntary Services - Thriving and Connecting Communities in Stirling
CVS Stirling is a Company Limited by Guarantee SC169437
Registered Scottish Charity Number SC016980